




CANDIDATE RESUME

Pursuant to a resolution adopted by the High Court, membership of the High Court will be restricted to only one member from any family.¹

Office Sought: High Court Trustee			
SECTION A: PERSONAL PROFILE			
1. Full Legal Name: Michael Joseph Schuster			
2. Court Name/Number ^A : 1572			
3. Membership Date ^B : 12/08/1967			
4. Are you a Catholic Order of Foresters member in good standing and a practicing Roman Catholic in union with Rome as defined in the Order's Constitution and Bylaws? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
5. Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
6. Current Address: 6475 Dry Ridge Rd, Cincinnati OH 45252			
7. Marital status: Married	7a. Spouse name: Debbie		
8. Have you ever been separated or divorced? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes", explain below.			
9. Email: MSchu99@aol.com			
<p>^A According to Section 13 of the <i>Constitution and Bylaws</i>, "No more than one High Court member may be a member of the same local court. No more than two High Court members may come from the same jurisdiction."</p> <p>^B According to Section 13 of the <i>Constitution and Bylaws</i>, "A High Court officer or trustee/director candidate must have been a member in good standing for two full years before nomination."</p>			
SECTION B: EDUCATION, COURT EXPERIENCE			
School Name	City/State	Graduate	Degree/Certificate
1. High: LaSalle High School	Cincinnati, OH	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2. College: University of Cincinnati	Cincinnati, OH	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	BBA
2a. If you received a college education, provide your field of study and major:	Field of study Business Administration	Major Business Management	
3. Other:		<input type="checkbox"/> Yes <input type="checkbox"/> No	
4. List prior Catholic Order of Foresters offices held, including all jurisdiction/state and/or local court titles and dates. Attach additional paper for more space.			
High Court Trustee - Jan 2020 - Present Peripheral support and direct involvement at the local court and State jurisdiction level.			

¹Family is defined as parent, child, grandchild, grandparent, sibling, and in-laws of any of the previous individuals.



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SECTION C: PROFESSIONAL, OCCUPATIONAL AND BUSINESS AFFILIATIONS

1a. Provide name of your current employer and occupation.

Gerson Lehrman Group - Advisory Council Member | Consultant

1b. Provide a brief narrative of your current occupational role and responsibilities.

Advisor to investment firms, healthcare organizations and professional services firms focusing on technology, strategy execution, business development, cost containment, and industry trends.

* Provide Clients with expert industry insight to assist with key business decisions.

1c. List your employment history for the last five (5) years.

Greenway Innovations | Investor | Business Development - April 2023 - Present (non-employee)
Gerson Lehrman Group | Advisory Council Member | Consultant - April 2022 - Present
Prodigo Solutions | Member of the Leadership Team | Large Shareholder | Sr Acct Exec - July 2015 - April 2022

2. List all current professional, occupational and/or vocational licenses you hold.

Certified Healthcare Environmental Manager
FMLI - Level 1 Certificate

3. Provide details of any affiliation or association you (or your spouse) have with another insurer or fraternal organization.

None

4. Briefly state why you are qualified for the position you seek. Why would you be an asset to the Order? Use additional paper for more space.

My business experience is what best qualifies me for a position as a High Court Trustee. Having worked for both fortune 500 and fortune 100 companies, I understand the complexities of conservative investment decisions, as I have been responsible for multi-billion-dollar Supply Chain budgets. My direct business experience, including ownership, extends over five start-up companies. Three of which have been sold to Fortune 500 companies. The fifth is a well-established organization with a rich history in the healthcare industry established by a group of seasoned healthcare professionals,

See additional comments in SECTION F.



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SECTION D: GENERAL KNOWLEDGE OF FRATERNAL BENEFIT SYSTEM OPERATIONS									
1. Do you possess a general knowledge of the Fraternal Benefit System?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
2. Do you possess a general knowledge of the Order's fraternal workings?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
3. Do you possess a general insurance management knowledge?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
4. Do you possess a general investment management knowledge?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
5. Are you free to travel on the Order's business?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
6. Do you have the time to devote to completing the orientation and educational training as required by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
7. Do you understand that failure to comply with all orientation and educational training as required by the High Court within twelve (12) months of taking office will result in the forfeiture of your elected High Court position?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
8. Do you have a valid Driver's License?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
9. Are you prepared to devote the necessary time to fulfilling your responsibility as a High Court Trustee?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
10. Are you familiar with COF's life insurance and products?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
11. Are you familiar with the core characteristics, key competencies, and desired experiences required by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
12. Do you possess one (1) or more of the characteristics, key competencies, and desired experiences as set forth by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No								
13. List all characteristics, key competencies, and desired experiences that you possess.									
<p>Core Characteristics:</p> <ul style="list-style-type: none">- Integrity- Interpersonal skills- Communication and Listening skills- Change Agent- Professional Image- Entrepreneurial Spirit- Exercises Good Judgement- Dedicated to and belief in COF's Mission and Values <p>Key Competencies:</p> <ul style="list-style-type: none">- Ability to build consensus- Uniform Member Representation- Regular and Transparent Communication- Strong Ethics- Deep understanding of COF's Constitution and Bylaws <p>Desired Experiences:</p> <table border="0"><tr><td>- Executive Management</td><td>- Organizational Development and Understanding</td></tr><tr><td>- Business Ownership</td><td>- Previous Board experience with a Credit Union and private firms</td></tr><tr><td>- Leadership</td><td>- Strong Business and Financial Acumen</td></tr><tr><td>- Technology/Cybersecurity</td><td>- Vested Interest in the Catholic Order of Foresters</td></tr></table>		- Executive Management	- Organizational Development and Understanding	- Business Ownership	- Previous Board experience with a Credit Union and private firms	- Leadership	- Strong Business and Financial Acumen	- Technology/Cybersecurity	- Vested Interest in the Catholic Order of Foresters
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CANDIDATE RESUME

14. Are you familiar with COF's mission?

☒ Yes ☐ No

15. Do you support COF's mission?

☒ Yes ☐ No

16. Describe in narrative form how you support COF's mission.

I support COF's mission of helping members achieve financial security and offering opportunities for spiritual, social, and charitable growth through my words and my actions. I practice what I preach, beginning in my own home. Meaning, I support and promote the Catholic Order of Foresters and all things associated with the name to best of my ability and always in a positive fashion. Be it talking to folks in my parish about upcoming events, or talking to young men at my high school alma mater, I communicate and promote COF's mission and values within the community. I attend local court meetings and Feeding God's Children events in an effort to further develop mission advocates and foster an egalitarian culture centered around our Catholic beliefs. During these types of events, I encourage open dialogue and feedback so members can contribute their ideas and perspectives. I also support the mission by being prepared for, actively participating in, and positively contributing to all High Court meetings events.



CANDIDATE RESUME

SECTION E: AUTHORIZATION AND CERTIFICATION

I attest the above information is true and complete to the best of my knowledge.

I voluntarily authorize Catholic Order of Foresters to verify any information deemed necessary and to contact any individuals, schools, organizations, or investigative agencies.

This resume and accompanying photograph may be reproduced and distributed to the Catholic Order of Foresters Nominating/Election Committee, High Court officers and accredited National Convention delegates.

I further understand that all candidates are permitted to prepare a video, not to extend longer than three (3) minutes in length, that will be posted online to the catholicforester.org website. The video, which must be submitted by the deadline, may be accessible for viewing by Catholic Order of Foresters members, High Court officers and accredited National Convention delegates, and other visitors to the website.

Full Legal Name: Michael Joseph Schuster

Full Legal Signature

Date

05/23/2024

CANDIDATE VIDEO

You may create and submit an optional video of yourself, not to extend longer than 3 minutes in length, that will be posted to the catholicforester.org website.

Your video must be submitted by June 3, 2024, to be reviewed for compliance with the stated 3-minute time length.

All posted videos may be accessible for viewing by Catholic Order of Foresters members, High Court officers and accredited National Convention delegates, and other visitors to the Catholic Order of Foresters' website.

To submit your video, please visit and click the hyperlink at catholicforester.org/2024-convention-landing-page.

CANDIDATE PHOTO

Please attach or upload a 3 x 5-inch or 4 x 7-inch digital professional photos of yourself by June 3, 2024. Your submitted photo will be placed on the first page of the Candidate Resume and may be used on the Catholic Order of Foresters' website and other Convention and Order-related materials.

To submit your photo, attach it when submitting this application. To submit your photo at a later date, visit and click the hyperlink at catholicforester.org/2024-convention-landing-page.

NOMINATING/ELECTION COMMITTEE CANDIDATE APPROVAL

Signature

Date

7/17/2024



SECTION F: ADDITIONAL INFORMATION

Use this space to provide additional information.

SECTION C: PROFESSIONAL, OCCUPATIONAL AND BUSINESS AFFILIATIONS, Item 4 Continued:

In addition, I have experience working with Boards of Directors. As a result, I fully understand that Boards are ultimately owners of an organization's success or failure. My business experiences have greatly enhanced my knowledge of business operations giving me the ability to evoke both fundamental and cultural changes within large corporations. This experience is of great importance, as it directly ties into the High Court's efforts towards the development and implementation of a Strategic Plan which will ultimately chart the future course of the Catholic Order of Foresters.

I am a competent, well-rounded candidate who would continue to exercise Independent judgement, and would apply my knowledge and experiences for the greater good of the Order and the longevity of the Catholic Order of Foresters.



NOMINATION PETITION FOR OFFICE

Please print clearly.

I, Michael Joseph Schuster, hereby file my nomination petition for the
Candidate's Full Legal Name
office of High Court Trustee with the Catholic Order of Foresters.
Office Name

A copy of my resume is attached.

CANDIDATE CERTIFICATION

I hereby certify that all information contained in my Candidate Resume and Nomination Petition for Office form is true, complete, and to the best of my knowledge correct.

Candidate's Full Legal Signature

Date

Michael Joseph Schuster

05/23/2024